PERSONAL PROTECTIVE EQUIPMENTS (PPEs)
Health & Safety Aspects

**RESPONSIBILITIES OF ULBS**
- Manual cleaning and entry into a sewer line or a septic tank is prohibited.
- Ensure mechanized way of sewer/septic cleaning on a scheduled basis.
- Display of sanitary staff & desludgers contact details in public domain such as notice board and website.
- Regular trainings on the technical, operations & emergency procedures.
- Conduct a survey to identify manual scavengers & frame a mechanism for their rehabilitation & formal integration.
- All the workers involved in cleaning should be familiarized with the operating procedures of cleaning equipment and emergency procedures.
- Ensure that all cleaning staff undergoes regular medical checkups and administered vaccinations.
- Ensure the staffs involved in cleaning has a life insurance policy for at least Rs. 10 lakhs.
- Develop a mechanism to receive the complaints/concerns of the cleaning staffs and resolve them at earliest.

**RESPONSIBILITIES OF REGISTERED AGENCIES/CONTRACTORS/EMPLOYERS**
- Desludging vehicles should dispose the sludge at designated treatment site.
- Ensure the provision of adequate safety gears and cleaning devices as prescribed in the SOP.
- An emergency preparedness plan including first aid kit for safe sanitation operations.
- In consultation with ULBs, Ensure regular medical checkups and administered vaccinations for the workers.
- Barricade the area with cones where cleaning is to be carried out.
- Ensure that all cleaning staffs are adequately trained and familiarized with the operating procedures of cleaning equipment and emergency procedures.

**RESPONSIBILITIES OF INDIVIDUALS**
- Register the complaint in case of any causality.
- Always avail the cleaning services through registered agencies by ULB.

- Entry into confined space is not permitted unless safety is ensured as per CPHEEO Manual.
- Regular health checkups, vaccinations, first aid & emergency preparedness needs to be ensured.
- All the workers involved in cleaning should be familiarized with the operating procedures of cleaning equipment and emergency procedures.
- Ensure that all cleaning staff undergoes regular medical checkups and administered vaccinations.
- Develop a mechanism to receive the complaints/concerns of the cleaning staffs and resolve them at earliest.

**PERSONAL PROTECTIVE EQUIPMENTS (PPEs)**
- PPEs are must for sanitation workers safety.
- Helmet with headlight.
- Gas protection mask.
- Safety glasses.
- Protective mask.
- Barrier Cream.
- Reflecting jacket.
- Safety clothing.
- Gumboot with steel safety toes.
- Safety gloves.