

Hands-on Training on Preparing Shit Flow Diagrams (SFDs)

Participant's feedback summary

👤 Participation Overview

Day	Responses
Day 1	15
Day 2	15
Day 3	15
Overall	15
Total	60

Consistent engagement across all days indicates strong participant interest.

★ Overall Performance Snapshot

Average Rating Range: 4.0 – 4.4 / 5

(Scale: 5 = Excellent, 4 = Very Good, 3 = Good)

Overall Verdict: **Very Good to Excellent**

🏆 Top Strengths (Highest Rated)

Area	Avg. Score
Facilitator's subject knowledge	★ 4.3
Presentation style & clarity	★ 4.3
Training material quality	★ 4.2
Participant involvement	★ 4.2
Appropriateness of group size	★ 4.2

💡 Strong technical competence and effective delivery were the programme's biggest assets.

Training Design & Delivery

Aspect	Score
Training methodology	4.1–4.2
Theory–practice balance	~4.1
Structure of sessions	~4.1
Duration & pacing	~4.0

High effectiveness, with scope to slightly refine session length and pacing.

Organisation & Logistics

- ✓ Smooth overall organisation
- ✓ Well-managed breaks
- ✓ Appropriate batch size

Average Rating: ~4.1–4.2

Strong operational execution.

Field Visit Component

Parameter	Score
Relevance of field visit	4.2–4.3
Facilitator knowledge on site	4.2
Interaction & engagement	4.1
Response to participant queries	4.2

 *Field exposure significantly strengthened practical understanding.*

Recommendation & Impact

-  Majority would **recommend this training to others**
-  High perceived **value and relevance**
- Strong scope for future engagement and advanced modules

⌚ Improvement Opportunities

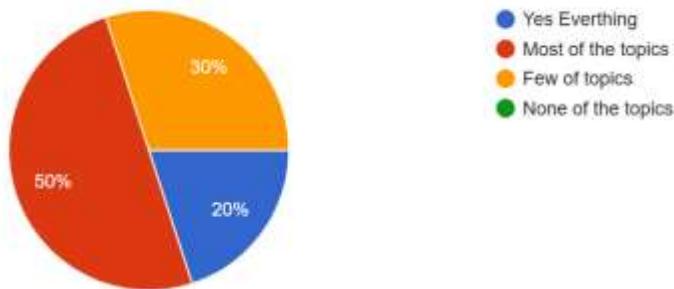
- ❖ Optimize session duration and pacing
- ❖ Increase interactive activities in some sessions
- ❖ Expand hands-on / field-based learning time
- ❖ Create post-training engagement platforms (follow-ups, community of practice, e-learning)

Executive Dashboard Statement

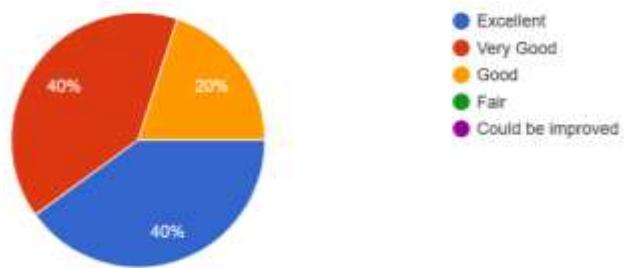
“Across 54 cumulative responses, the SFD Training Programme achieved consistently ‘Very Good’ to ‘Excellent’ ratings, excelling in facilitator expertise, presentation quality, training content, and field exposure, with minor opportunities for enhancing session pacing and interactivity.”

Training Graphs

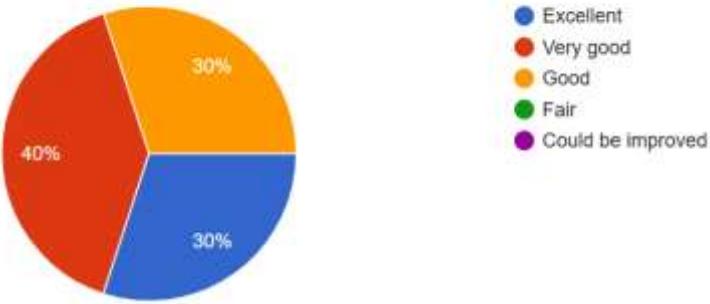
- Are you confident enough that you can share the knowledge gained from the training to your colleagues?



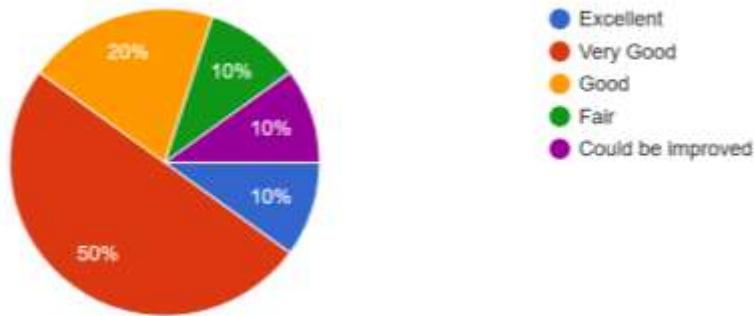
- The training's methodology and efficiency



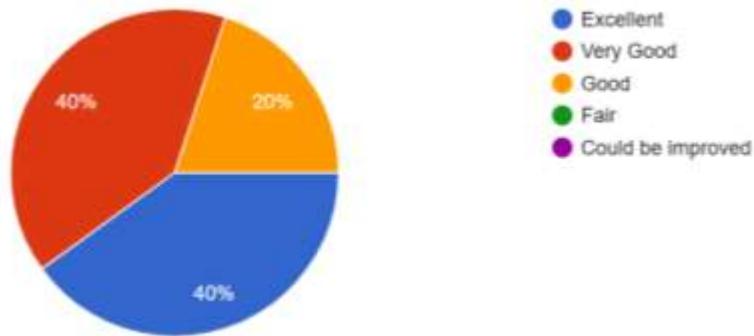
- The balance between theory and practical



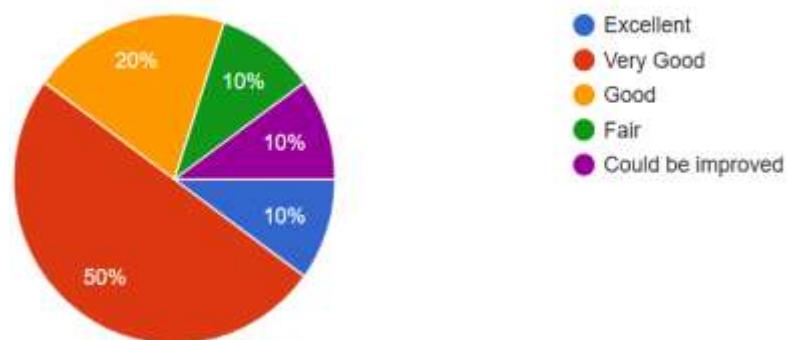
- The structure of the training and duration of the sessions



- The quality of material e.g. presentations, handouts etc.'



- The training structure



- The responsiveness of the moderator to questions and problems?

