



# **Key Initiatives in UP around SHG engagement for FSSM**

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# Introduction to AMRUT MITRA

- AMRUT Mitra is a convergence initiative under AMRUT 2.0 and DAY-NULM, focusing on SHG women's participation in urban water infrastructure.
- Theme - Women for Water, Water for Women
- Initiated in February, 2024 launched in March, 2024 by AMRUT, Ministry of Housing and Urban Affairs
- Aims to increase the involvement of women Self-Help Groups (SHGs) in different aspects of urban sanitation.

Uttar Pradesh like other states initiated the AMRUT Mitra model, integrating SHGs into urban sanitation projects with a structured engagement approach:

- Implementation in Four Cities: Sitapur, Khurja, Raebareli, and Jaunpur.
- Project Scale: 89 projects executed, engaging 884 women in sanitation efforts.
- FSTP Operations: Four projects dedicated to FSTPs, with 16 women enrolled for O&M activities.

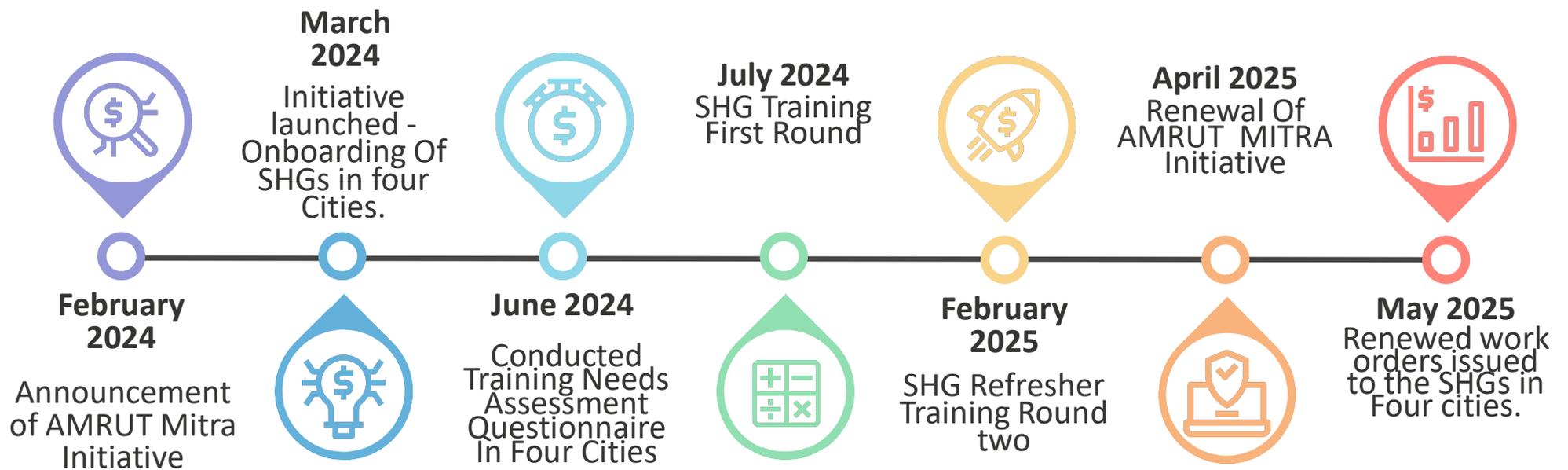


# Roles of different stakeholders involved

No. of women involved in SHGs	Role of women SHG	Role of SUDA	Role of DUDA	Role of ULB	Role of CSE
Four Women engaged in each plant-	One Supervisor One Gardener Two Sanitation workers as AMRUT Mitra	Monthly remunerations	<ul style="list-style-type: none"> <li>- Identifying the SHG</li> <li>- Rolling out the work orders jointly with the ULB</li> <li>- Maintaining attendance records of the SHGs and coordinating with SUDA(State Urban development Agency) for remunerations.</li> </ul>	<ul style="list-style-type: none"> <li>- Training and capacity building of the SHGs</li> <li>- Providing Personal Protective equipment (PPE )kits</li> <li>- Provision of Toilets and Electricity at the plant.</li> </ul>	<ul style="list-style-type: none"> <li>- Providing technical support to the state for planning, budgeting and exposure visits for engaging SHGs</li> <li>- Providing Training to the SHGs</li> <li>- Developing Standard Operating procedure for O and M of FSTPs.</li> </ul>

**ENGAGEMENT OF SHG's IN FOUR TOWNS OF UTTAR PRADESH-SITAPUR,RAEBARELI,JAUNPUR AND SITAPUR FSTPs**

# Timeline for Integrating SHGs in UP



# Process of Integrating SHGs in UP



In UP as a pilot project four cities were selected- Jaunpur, Khurja, Raebareli and Sitapur.

# CSE's key initiatives around Self-Help Groups (SHGs) engagement

Awareness cum orientation programme of Self Help Groups.



State-Level Training on O&M of FSTPs



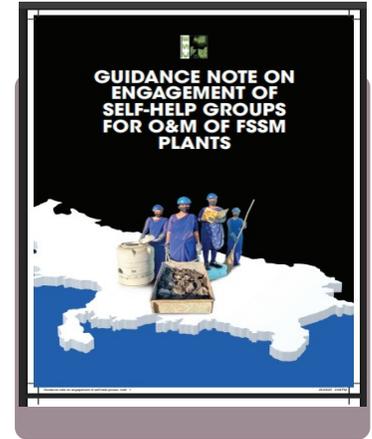
City-Level Training on O&M of FSTPs



Refresher Training on operation and Maintenance of FSTPs

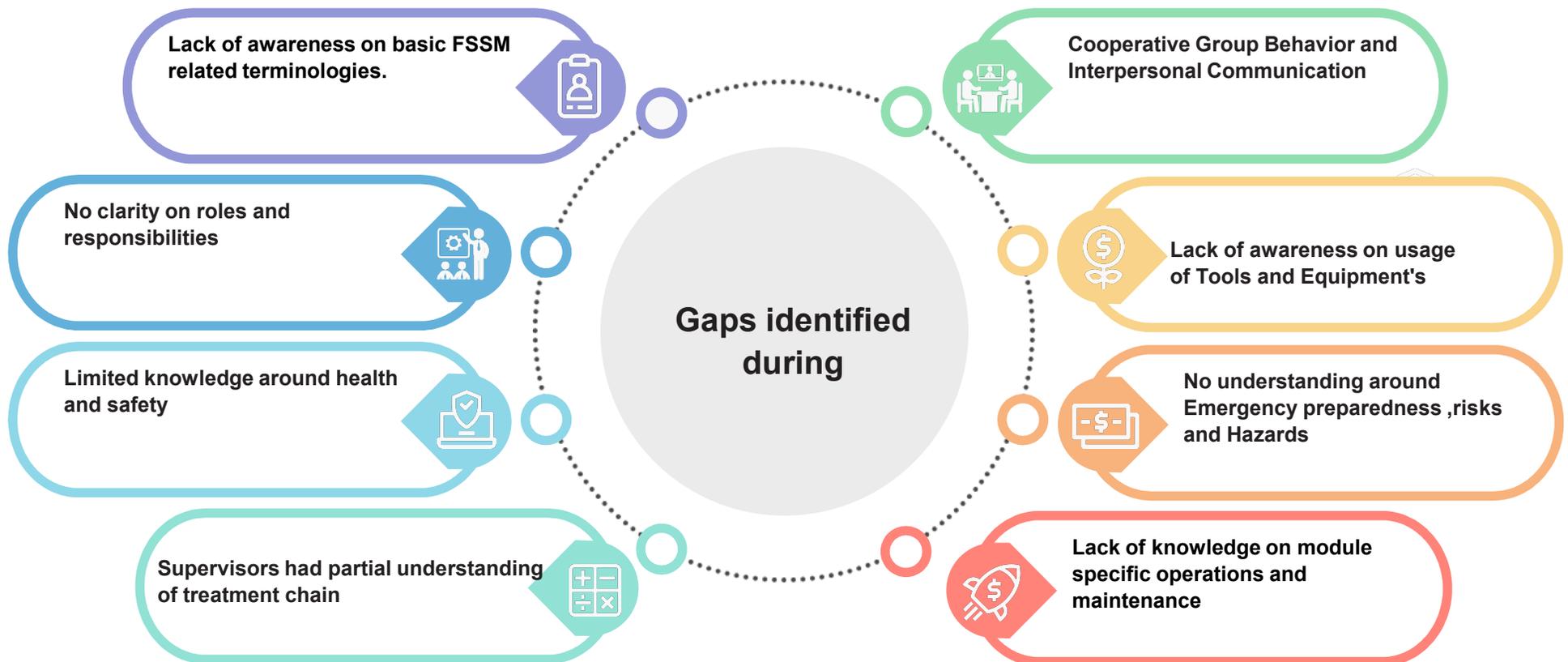


Guidance Note on engagement of SHGs for O&M of FSSM plants.

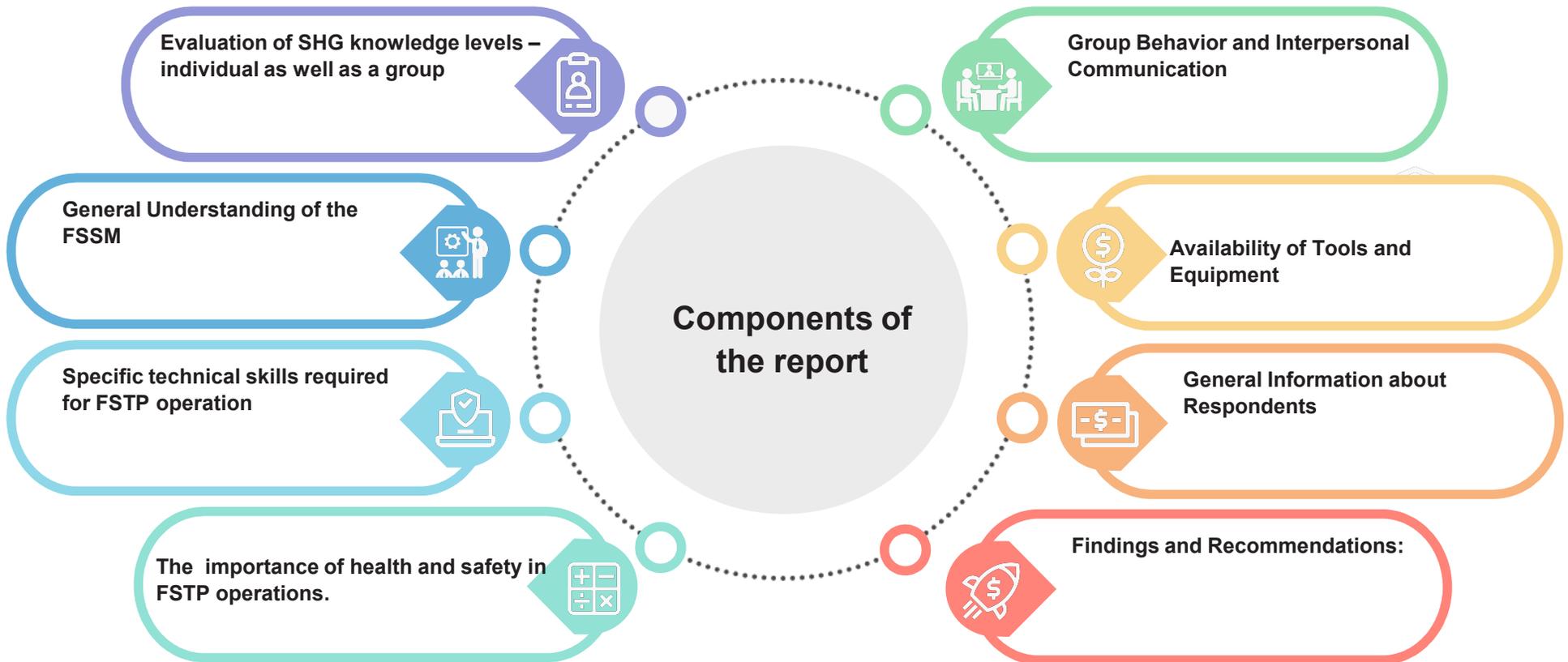


# **Training need assessment report**

# Gaps Identified in Training need assessment report



# Components of Training need assessment report



# Learnings from Training need assessment

1. Need to reinforce learning and keep SHG women updated on treatment modules and their functions
2. Ensure all FSTPs are equipped with first aid kits and safety equipment.
3. Ensure tools and equipment availability in cities
4. Development and Compliance to *Standard Operating Procedure (SOP) for Operations and Maintenance*
5. Regular monitoring and evaluation of daily tasks performed required for Sustainability of FSTPs
6. Establish a system for periodic evaluations and feedback to assess training effectiveness.
7. Strengthen collaboration between SHG women, supervisors, and urban local bodies for better coordination and resource support.



Individual interview with SHG during TNA



Focussed Group discussion with SHGs during TNA



Faecal sludge Treatment Plant Visit – SHGs explaining FSTP Operations

# **Implementation of Trainings**

# Preliminary SHG orientation

Preliminary Orientation During SHG Onboarding

Basics of Faecal sludge and septage Management

Roles and responsibilities of Women SHGs

Exposure visit to Treatment plant



Activity during Orientation



Class room orientation



Exposure Visit to FSTP

# First SHG Refresher Trainings

First SHG Refresher Training

Detailed terminologies in FSSM

Health and Safety

Understanding of treatment Technologies by visiting Treatment plant.



Class room training in Khurja



Class room Training in Jaunpur



Class room Training in Sitapur

# Second SHG Refresher Trainings

Second SHG Refresher Training

*Do's and Don'ts* for treatment plants.

Guidelines -safety equipment

Module-specific operation and maintenance practices, including cleaning schedules for various treatment modules.



Do's and Don'ts Panel at FSTP



Tools and equipment Panel



Module specific O and M Panel

# Way Forward.....



1

SCALING UP ENGAGEMENT OF SHGs IN OTHER CITIES

2

SUSTAINING THE INITIATIVE

3

DEVELOPMENT OF TRAINING MODULE FOR THE TRAINERS

4

REINFORCEMENT OF TRAININGS

5

SUSTAINABILITY OF FSTPS BY REGULAR MONITORING OF O  
AND M ACTIVITIES



**THANK YOU!**

